

# Successful Teamwork – ‘Building on a Belbin Base’



## Free workshop + Free Belbin Team Roles Profile

- Wellington – 28<sup>th</sup> January
- Christchurch – 12<sup>th</sup> May
- Suva, Fiji – 15<sup>th</sup> July
- Auckland – 27<sup>th</sup> February
- Wellington – 24<sup>th</sup> June

*Other centres, other dates - available on request*

*In this increasingly complex, information rich world, more and more work is being undertaken by teams rather than individuals. However, while all teams are groups of individuals, not all groups of individuals are teams.*

## So what differentiates successful teams from those that fail?

Thirty years ago Dr Meredith Belbin developed the **Belbin Team Roles model** - a way of measuring preferred behaviour when working within a team.

By identifying which of the nine Team Roles are ours, we can develop our self awareness and ensure that we **‘strengthen our strengths’** - by using our strengths to advantage and managing our weaknesses as best we can. When this knowledge is shared within a team, the real value of Belbin Team Roles to the organisation becomes apparent. In providing a common, non-threatening and meaningful team language, Belbin enables individuals and teams to communicate and work together with greater understanding.

**This model is now used by over one million people in thousands of organisations right around the globe.**

To ensure the model and associated reports continue to offer valuable and insightful advice in today’s workplace, Belbin Associates undertook a three year research project, completed in early 2012, which has culminated in the redesign of the user interface, inventories, calculations and reports.

The reports now offer **even more** useful advice and **even more** accurately reflect Team Role strengths and weaknesses – enabling individuals to form **even more** effective working relationships and for teams to become **even more** productive.

## Successful Teamwork – Building on A Belbin Base

To find out about your own Team Roles style and how you, your team and your organisation can lift performance and productivity levels, join us at one of these **free half-day workshops** and take up the no cost offer\* to put together your own Team Roles profile:

*\*This free profiling offer is limited to two per organisation*

**To confirm attendance or find out more please contact us:**

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